

**MINUTES OF THE OKOBOJI CITY COUNCIL MEETING
HELD ON JANUARY 24, 2020**

Mayor VanderWoude called the meeting to order at 3:00pm on January 24, 2020. Councilmembers Hentges, Robinson, Andres, and Delperdang (via telephone) were present at roll call. Councilmember Mendenhall was excused. Others present were City Administrator Michael Meyers and Police Chief Jason Peterson.

CITIZEN APPEARANCES

There was none.

NEW BUSINESS

Mayor VanderWoude discussed with the Council potential health insurance options for City of Okoboji non-unionized city staff. City Administrator Michael Meyers expressed the concern he had relating to the rising cost of health care for the City and city employees. Meyers also discussed the differences between how the City is paying for staff member's health insurance. Meyers advised that he received several different quotes relating to health insurance. Meyers recommended that the City move forward with TeamCare, a Central States Health Plan and that the City pay 100% health insurance coverage for all City Staff. Meyers explained that by doing this and switching to this health insurance that it would save the City approximately \$35,000.00 in health insurance premiums and City Staff would receive richer benefits including the addition of vision insurance, lower deductibles, and lower out of pocket maximums. Meyers explained that if this were considered then the new insurance would be effective March 1, 2020.

Motion made by Councilmember Andres and a second by Councilmember Robinson to renew the existing Wellmark insurance for the month of February to ensure coverage and to cancel when appropriately timed, to approve that all City Staff move to TeamCare, a Central States Health Plan, and recognize that at the time of this enrollment the plan per Central States does not delineate between family and single coverage and used a composite rate instead, as a result, the City will pay 100% of employee health coverage, and should Central States ever delineate between family and single coverage from a composite rate that the City will revert back to paying 80% of the family premium and the employee will pay 20%. The following Councilmembers voted "YEA": Delperdang, Hentges, Robinson, Andres. Motion passed 4-0.

The meeting was adjourned at 3:22pm.

ADJOURNMENT.



Mayor Mary VanderWoude


City Administrator Michael Meyers