

MINUTES OF THE OKOBOJI CITY COUNCIL SPECIAL MEETING HELD ON JUNE 25, 2020

Mayor VanderWoude called the meeting to order at 3:00 pm on June 25, 2020. Councilmembers Delperdang, Hentges, and Mendenhall were present. Councilmembers Andres and Robinson were present via telephone. Others present were City Administrator Michael Meyers.

OLD BUSINESS

Mayor VanderWoude presented Resolution 20-13, "A Resolution to Authorize Salary Adjustments for Non-Union Benefitted Employees for Fiscal Year 2020/2021"

Councilmember Mendenhall expressed concerns pertaining to upcoming revenues for the City that may or might not be disrupted by the on-going COVID-19 situation. Mendenhall also questioned as to the lack of involvement from the City of Okoboji's Personnel Committee.

Mayor VanderWoude recalled that the situation for FY20 and FY21 was a different than what had previously been done and that the Finance Committee had set the proposed wage increase.

Councilmember Andres believed the decision should be made after the Personnel Committee has an opportunity to have evaluations with each employee. Andres expressed great appreciation of City Staff but that she felt as though there was a step missed in the process and the evaluation of the FY21 budget.

Mayor VanderWoude expressed similar concerns over the budget and expected revenues, but believed there was plenty of budgeted items that could be completed in a future fiscal year before amending the existing recommendation.

Councilmember Mendenhall commented that he was not working against the proposed increase he just felt as though the Personnel Committee step was overlooked.

Councilmember Hentges offered support of the presented Resolution 20-13 and agreed that the Finance Committee set the proposed increase.

Councilmember Andres stated she was simply advocating for the Personnel Committee to complete their own processes prior to making a recommendation on wage increases. Andres offered respect to the Finance Committee for their recommendation.

A motion was made by Councilmember Mendenhall and a second by Councilmember Andres to have the Personnel Committee have evaluations with each employee before July 1, 2020, recommend wage increase, and vote on the proposed Resolution. The following Councilmembers voted "YEA": Andres, Delperdang, Mendenhall. The following Councilmembers voted "NAY": Hentges, Robinson. Motion passed 3-2.

City Administrator Meyers advised that he would pull together all of the necessary documentation, scheduling, and would reach out to the Personnel Committee.

NEW BUSINESS

Mayor VanderWoude discussed Changer Order No. 2. Pertaining to the Speier Park pickleball courts. City Administrator Meyers advised that the paperwork was not yet complete with the contractor and

requested that the consideration be tabled. Meyers advised that this was pertaining to gates on the east side of the facility.

Mayor VanderWoude tabled the agenda item.

REPORTS

No reports.

The meeting was adjourned at 3:36pm.

ADJOURNMENT

Mayor Mary VanderWoude

City Administrator Michael Meyers